



Policy Statement – Landlord Health and Safety Responsibilities

United Welsh is committed to achieving and maintaining a strong health and safety culture across all of its activities as a Registered Social Landlord ensuring that health and safety risk management is seen as the highest priority, to achieving high levels of occupational health and safety performance and to driving continuous improvement.

The safety of our staff, tenants and people that use our services is of paramount importance and in undertaking our activities and delivering services the Association will ensure:

- the involvement and consultation of employees or their representatives on matters of health and safety.
- The involvement and consultation of tenants on matters of health and safety.
- that employees at all levels are aware of their general and specific responsibilities for health and safety.
- that employees at all levels receive appropriate information and training and are competent to carry out their duties and responsibilities.
- that the fostering of employee involvement in health and safety matters is actively pursued.
- That there is a clear escalation process for concerns that relate to health and safety risk.

Our aim is to minimise risks to people’s safety and health and so to reduce the incidence of accidents, injuries and other adverse consequences by complying with relevant legal requirements and good health and safety practice.

In addition to ensuring that investment in, and the maintenance of, the Association’s homes remains focused on continued compliance with the Welsh Housing Quality Standard [WHQS], United Welsh is fully committed to ensuring that its homes and operating systems maintain compliance with all legislative and regulatory requirements concerning the health, safety and welfare of people.

In ensuring that we meet these objectives and deliver against our responsibilities, we will work in partnership with other organisations that are suitably qualified and experienced to support us in discharging our duty of care. Our appointment of partner services will be competitively procured and assessed on the basis of both quality and cost. Importantly, potential partners must meet our quality standards to qualify for appointment. Our current partner for all asset related health and safety services is Mears Group.

Delivery of all health and safety related services is monitored closely to ensure ongoing compliance and is independently audited on a regular basis.

Health and Safety across the Group as it relates to United Welsh staff, its tenants, residents and service users within the communities in which United Welsh operate is considered by the Health, Safety and Safeguarding panel, Chaired by the Group Chief Executive.

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