



United Welsh believes that the Health and Safety of its employees, residents, tenants and service users is a fundamental part of United Welsh's role. The Board and Executive Team take Health and Safety very seriously and acknowledge their legal responsibility to ensure the health and safety and welfare of employees at work, tenants, residents and service users, as well as protecting others who may be affected by United Welsh work activities.

The leadership team is committed to developing and embedding a strong and visible health and safety culture throughout the organisation ensuring that health and safety risk management is seen as the highest priority.

In addition, a culture is encouraged where internal escalation of concerns is an accepted and encouraged practice and concerns expressed by tenants and residents are recorded and actioned as appropriate.

Our aim is to minimise risks to people's safety and health and so to reduce the incidence of accidents, injuries and other adverse consequences by complying with relevant legal requirements and good health and safety practice.

In addition to ensuring that investment in, and the maintenance of, the Association's homes remains focused on continued compliance with the Welsh Housing Quality Standard [WHQS] United Welsh is fully committed to ensuring that its stock and operating systems maintain compliance with all legislative and regulatory requirements concerning the health, safety and welfare of people including:

- Gas Safety via The Gas Safety (Installation and Use) Regulations 1998
- Fire Safety via The Regulatory Reform (Fire Safety) Order 2005
- Electrical safety via The Electricity at Work Regulations 1998
- Asbestos via The Control of Asbestos at Work Regulations 2012
- Legionella via ACOP L8: The Control of Legionella in Water Systems
- Lifts and lifting equipment via The Lifting Operations and Lifting Equipment Regulations.
- Power actuated gates and doors via The Health and Safety at Work Act 1974.
- Generally via the Health and Safety at Work Act 1974 and the Workplace (Health, Safety and Welfare) Regulations 1992

In discharging its duty of care as a landlord, the Association works in partnership with Mears Group in the delivery of asset management related services. Services are delivered by Mears in partnership with the Association's subsidiary, Celtic Horizons Ltd. United Welsh is committed to ensuring that via this partnership, its policies, procedures and objectives in relation to tenant and resident health and safety are understood, maintained and implemented.

Delivery of all health and safety related services are monitored closely to ensure ongoing compliance and are independently audited on a regular basis.

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